



Jurisdiction	Minimum Wage	Maximum Tip Credit - tipped employees	Minimum Cash Wage - tipped employees
Federal	\$7.25	\$5.12	\$2.13
Alabama	N/A	N/A	N/A
Alaska	Current: \$10.34 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
Arizona	Current: \$12.80 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	\$3.00	Current: \$9.80 January 1, 2023, and every January 1 thereafter: Adjusted for inflation
Arizona (Flagstaff)	Current: \$15.50 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Current: \$2.50 January 1, 2023: \$2.00 January 1, 2024: \$1.50 January 1, 2025: \$1.00 January 1, 2026: Prohibited	Current: \$13.00 January 1, 2023, and every January 1 until 2026: Adjusted for inflation January 1, 2026: N/A
Arizona (Tucson)	Current: \$13.00 January 1, 2023: \$13.50 January 1, 2024: \$14.25 January 1, 2025: \$15.00 January 1, 2026, and every January 1 thereafter: Adjusted for inflation	\$3.00	Current: \$10.00 January 1, 2023: \$10.50 January 1, 2024: \$11.25 January 1, 2025: \$12.00 January 1, 2026, and every January 1 thereafter: Adjusted for inflation
Arkansas	\$11.00	\$8.37	\$2.63
California	Current: \$14.00-\$15.00 January 1, 2023: \$15.00 January 1, 2024, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Alameda)	Current: \$15.00 July 1, 2022: \$15.75 July 1, 2023, and every July 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Belmont)	Current: \$16.20 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Berkeley)	Current: \$16.32 July 1, 2022: \$16.99 July 1, 2023, and every July 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Burlingame)	Current: \$15.60 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Cupertino)	Current: \$16.40 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Daly City)	Current: \$15.53 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (East Palo Alto)	Current: \$15.60 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (El Cerrito)	Current: \$16.37 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Emeryville)	Current: \$17.13 July 1, 2022: \$17.68 July 1, 2023, and every July 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Fremont)	Current: \$15.00-\$15.25 July 1, 2022: \$16.00 July 1, 2023, and every July 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Half Moon Bay)	Current: \$15.56 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Hayward)	Current: \$14.52-\$15.56 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Los Altos)	Current: \$16.40 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Los Angeles)	Current: \$15.00 July 1, 2022: \$16.04 July 1, 2023, and every July 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Los Angeles County)	Current: \$15.00 July 1, 2022: \$15.96 July 1, 2023, and every July 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Malibu)	Current: \$15.00 July 1, 2022: \$15.96 July 1, 2023, and every July 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Menlo Park)	Current: \$15.75 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Milpitas)	Current: \$15.65 July 1, 2022: \$16.40 July 1, 2023, and every July 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Mountain View)	Current: \$17.10 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Novato)	Current: \$15.00-\$15.77 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Oakland)	Current: \$15.06 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Palo Alto)	Current: \$16.45 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Pasadena)	Current: \$15.00 July 1, 2022: \$16.11 July 1, 2023, and every July 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Petaluma)	Current: \$15.85 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Redwood City)	Current: \$16.20 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Richmond)	Current: \$14.04-\$15.54 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited

California (San Carlos)	Current: \$15.77 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (San Diego)	Current: \$15.00 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (San Francisco)	Current: \$16.32 July 1, 2022: \$16.99 July 1, 2023, and every July 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (San Jose)	Current: \$16.20 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (San Leandro)	\$15.00	Prohibited	Prohibited
California (San Mateo)	Current: \$16.20 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Santa Clara)	Current: \$16.40 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Santa Monica)	Current: \$15.00 July 1, 2022: \$15.96 July 1, 2023, and every July 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Santa Rosa)	Current: \$15.85 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Sonoma)	Current: \$15.00-\$16.00 January 1, 2023: \$16.00-\$17.00 January 1, 2024, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (South San Francisco)	Current: \$15.80 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (Sunnyvale)	Current: \$17.10 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
California (West Hollywood)	Current: \$15.00-\$17.64 July 1, 2022: Adjusted for inflation January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
Colorado	Current: \$12.56 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	\$3.02	Current: \$9.54 January 1, 2023, and every January 1 thereafter: Adjusted for inflation
Colorado (Denver)	Current: \$15.87 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	\$3.02	Current: \$12.85 January 1, 2023, and every January 1 thereafter: Adjusted for inflation
Connecticut	Current: \$13.00 July 1, 2022: \$14.00 June 1, 2023: \$15.00 January 1, 2024, and every January 1 thereafter: Adjusted for inflation	Current: \$6.62 (wait staff), \$4.77 (bartenders) July 1, 2022: \$7.62 (wait staff), \$5.77 (bartenders) June 1, 2023: \$8.62 (wait staff), \$6.77 (bartenders) January 1, 2024, and every January 1 thereafter: Adjusted for inflation (both wait staff and bartenders)	\$6.38 (wait staff), \$8.23 (bartenders)
Delaware	Current: \$10.50 January 1, 2023: \$11.75 January 1, 2024: \$13.25 January 1, 2025: \$15.00	Current: \$8.27 January 1, 2023: \$9.52 January 1, 2024: \$11.02 January 1, 2025: \$12.77	\$2.23
District of Columbia	Current: \$15.20 July 1, 2022: \$16.10 July 1, 2023, and every July 1 thereafter: Adjusted for inflation	Current: \$10.15 July 1, 2022: \$10.75 and every July 1 thereafter: Adjusted for inflation	Current: \$5.05 July 1, 2022: \$5.35 July 1, 2023, and every July 1 thereafter: Adjusted for inflation
Florida	Current: \$10.00 September 30, 2022: \$11.00 September 30, 2023: \$12.00 September 30, 2024: \$13.00 September 30, 2025: \$14.00 September 30, 2026: \$15.00 January 1, 2028, and every January 1 thereafter: Adjusted for inflation	\$3.02	Current: \$6.98 September 30, 2022: \$7.98 September 30, 2023: \$8.98 September 30, 2024: \$9.98 September 30, 2025: \$10.98 September 30, 2026: \$11.98 January 1, 2028, and every January 1 thereafter: Adjusted for inflation
Georgia	N/A	N/A	N/A
Hawaii	\$10.10	\$0.75	\$9.35
Idaho	\$7.25	\$3.90	\$3.35
Illinois	Current: \$12.00 January 1, 2023: \$13.00 January 1, 2024: \$14.00 January 1, 2025: \$15.00	Current: \$4.80 January 1, 2023: \$5.20 January 1, 2024: \$5.60 January 1, 2025: \$6.00	Current: \$7.20 January 1, 2023: \$7.80 January 1, 2024: \$8.40 January 1, 2025: \$9.00
Illinois (Chicago)	Current: \$14.00-\$15.00 July 1, 2022: \$14.50-TBA July 1, 2023: \$15.00-TBA July 1, 2024, and every July 1 thereafter: Adjusted for inflation	Current: \$5.60-\$6.00 July 1, 2022: \$5.80-TBA July 1, 2023: \$6.00-TBA July 1, 2024, and every July 1 thereafter: Adjusted for inflation	Current: \$8.40-\$9.00 July 1, 2022: \$8.70-TBA July 1, 2023: \$9.00-TBA July 1, 2024, and every July 1 thereafter: Adjusted for inflation
Illinois (Cook County)	Current: \$13.00 July 1, 2022, and every July 1 thereafter: Adjusted for inflation	Current: \$5.80 July 1, 2022, and every July 1 thereafter: Adjusted for inflation	Current: \$7.20 July 1, 2022, and every July 1 thereafter: Adjusted for inflation
Indiana	\$7.25	\$5.12	\$2.13
Iowa	\$7.25	\$2.90	\$4.35
Kansas	\$7.25	\$5.12	\$2.13
Kentucky	\$7.25	\$5.12	\$2.13
Louisiana	N/A	N/A	N/A
Maine	Current: \$12.75 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Current: \$6.37 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Current: \$6.38 January 1, 2023, and every January 1 thereafter: Adjusted for inflation
Maine (Portland)	Current: \$13.00 January 1, 2023: \$14.00 January 1, 2024: \$15.00 January 1, 2025, and every January 1 thereafter: Adjusted for inflation	Current: \$6.50 January 1, 2023: \$7.00 January 1, 2024: \$7.50 January 1, 2025, and every January 1 thereafter: Adjusted for inflation	Current: \$6.50 January 1, 2023: \$7.00 January 1, 2024: \$7.50 January 1, 2025, and every January 1 thereafter: Adjusted for inflation
Maine (Rockland)	Current: \$13.00 January 1, 2023: \$14.00 January 1, 2024: \$15.00 January 1, 2025, and every January 1 thereafter: Adjusted for inflation	Current: \$6.50 January 1, 2023: \$7.00 January 1, 2024: \$7.50 January 1, 2025, and every January 1 thereafter: Adjusted for inflation	Current: \$6.50 January 1, 2023: \$7.00 January 1, 2024: \$7.50 January 1, 2025, and every January 1 thereafter: Adjusted for inflation

Maryland	<p>Current: \$12.20-\$12.50</p> <p>January 1, 2023: \$12.80-\$13.25</p> <p>January 1, 2024: \$13.40-\$14.00</p> <p>January 1, 2025: \$14.00-\$15.00</p> <p>January 1, 2026: \$14.60-\$15.00</p> <p>July 1, 2026: \$15.00</p>	<p>Current: \$8.57-\$8.87</p> <p>January 1, 2023: \$9.17-\$9.62</p> <p>January 1, 2024: \$9.77-\$10.37</p> <p>January 1, 2025: \$10.37-\$11.37</p> <p>January 1, 2026: \$10.97-\$11.37</p> <p>July 1, 2026: \$11.37</p>	\$3.63
Maryland (Howard County)	<p>Current: \$12.50-\$14.00</p> <p>January 1, 2023: \$13.25-\$15.00</p> <p>January 1, 2024: \$14.00-\$15.00</p> <p>January 1, 2025: \$14.75-\$16.00</p> <p>January 1, 2026: \$15.50-\$16.00</p> <p>July 1, 2026: \$16.00</p> <p>January 1, 2027, and every January 1 thereafter: Adjusted for inflation</p>	<p>Current: \$8.87-\$10.37</p> <p>January 1, 2023: \$9.62-\$11.37</p> <p>January 1, 2024: \$10.37-\$11.37</p> <p>January 1, 2025: \$11.12-\$12.37</p> <p>January 1, 2026: \$11.87-\$12.37</p> <p>July 1, 2026: \$12.37</p> <p>January 1, 2027, and every January 1 thereafter: Adjusted for inflation</p>	\$3.63
Maryland (Montgomery County)	<p>Current: \$13.50-\$15.00</p> <p>July 1, 2022: \$14.00-\$15.65</p> <p>July 1, 2023: \$14.50-TBA</p> <p>July 1, 2024: \$15.00-TBA</p> <p>July 1, 2025, and every July 1 thereafter: Adjusted for inflation</p>	<p>Current: \$9.50-\$11.00</p> <p>July 1, 2022: \$10.00-\$11.65</p> <p>July 1, 2023: \$10.50-TBA</p> <p>July 1, 2024: \$11.00-TBA</p> <p>July 1, 2025, and every July 1 thereafter: Adjusted for inflation</p>	\$4.00
Maryland (Prince George's County)	<p>Current: \$12.20-\$12.50</p> <p>January 1, 2023: \$12.80-\$13.25</p> <p>January 1, 2024: \$13.40-\$14.00</p> <p>January 1, 2025: \$14.00-\$15.00</p> <p>January 1, 2026: \$14.60-\$15.00</p> <p>July 1, 2026: \$15.00</p>	<p>Current: \$8.57-\$8.87</p> <p>January 1, 2023: \$9.17-\$9.62</p> <p>January 1, 2024: \$9.77-\$10.37</p> <p>January 1, 2025: \$10.37-\$11.37</p> <p>January 1, 2026: \$10.97-\$11.37</p> <p>July 1, 2026: \$11.37</p>	\$3.63
Massachusetts	<p>Current: \$14.25</p> <p>January 1, 2023: \$15.00</p>	<p>Current: \$8.10</p> <p>January 1, 2023: \$8.25</p>	<p>Current: \$6.15</p> <p>January 1, 2023: \$6.75</p>
Michigan	<p>Current: \$9.87</p> <p>January 1, 2023: \$10.10</p> <p>January 1, 2024: \$10.33</p> <p>January 1, 2025: \$10.56</p> <p>January 1, 2026: \$10.80</p> <p>January 1, 2027: \$11.04</p> <p>January 1, 2028: \$11.29</p> <p>January 1, 2029: \$11.54</p> <p>January 1, 2030: \$11.79</p> <p>January 1, 2031: \$12.05</p>	<p>Current: \$6.12</p> <p>January 1, 2023: \$6.26</p> <p>January 1, 2024: \$6.40</p> <p>January 1, 2025: \$6.55</p> <p>January 1, 2026: \$6.70</p> <p>January 1, 2027: \$6.84</p> <p>January 1, 2028: \$7.00</p> <p>January 1, 2029: \$7.15</p> <p>January 1, 2030: \$7.31</p> <p>January 1, 2031: \$7.47</p>	<p>Current: \$3.75</p> <p>January 1, 2023: \$3.84</p> <p>January 1, 2024: \$3.93</p> <p>January 1, 2025: \$4.01</p> <p>January 1, 2026: \$4.10</p> <p>January 1, 2027: \$4.20</p> <p>January 1, 2028: \$4.29</p> <p>January 1, 2029: \$4.39</p> <p>January 1, 2030: \$4.48</p> <p>January 1, 2031: \$4.58</p>
Minnesota	<p>Current: \$8.42-\$10.33</p> <p>January 1, 2023, and every January 1 thereafter: Adjusted for inflation</p>	Prohibited	Prohibited
Minnesota (Minneapolis)	<p>Current: \$12.50-\$14.25</p> <p>July 1, 2022: \$13.50-\$15.00</p> <p>January 1, 2023: \$13.50-TBA</p> <p>July 1, 2023: \$14.50-TBA</p> <p>January 1, 2024: \$14.50-TBA</p> <p>July 1, 2024: TBA</p> <p>January 1, 2025, and every January 1 thereafter: Adjusted for inflation</p>	Prohibited	Prohibited
Minnesota (St. Paul)	<p>Current: \$10.00-\$12.50</p> <p>July 1, 2022: \$10.75-\$15.00</p> <p>January 1, 2023: \$10.75-TBA</p> <p>July 1, 2023: \$11.50-TBA</p> <p>January 1, 2024: \$11.50-TBA</p> <p>July 1, 2024: \$12.25-TBA</p> <p>January 1, 2025: \$12.25-TBA</p> <p>July 1, 2025: \$13.25-TBA</p> <p>January 1, 2026: \$13.25-TBA</p> <p>July 1, 2026: \$14.25-TBA</p> <p>January 1, 2027: \$14.25-TBA</p> <p>July 1, 2027: \$15.00-TBA</p> <p>January 1, 2028: \$15.00-TBA</p> <p>January 1, 2029, and every January 1 thereafter: Adjusted for inflation</p>	Prohibited	Prohibited
Mississippi	N/A	N/A	N/A
Missouri	<p>Current: \$11.15</p> <p>January 1, 2023: \$12.00</p> <p>January 1, 2024, and every January 1 thereafter: Adjusted for inflation</p>	<p>Current: \$5.575</p> <p>January 1, 2023: \$6.00</p> <p>January 1, 2024, and every January 1 thereafter: Adjusted for inflation</p>	<p>Current: \$5.575</p> <p>January 1, 2023: \$6.00</p> <p>January 1, 2024, and every January 1 thereafter: Adjusted for inflation</p>
Montana	<p>Current: \$9.20</p> <p>January 1, 2023, and every January 1 thereafter: Adjusted for inflation</p>	Prohibited	Prohibited
Nebraska	<p>\$9.00</p> <p>Current: \$8.75-\$9.75</p> <p>July 1, 2022: \$9.50-\$10.50</p> <p>July 1, 2023: \$10.25-\$11.25</p> <p>July 1, 2024: \$11.00-\$12.00</p> <p>July 1, 2025, and every July 1 thereafter: Adjusted for inflation</p>	\$6.87	\$2.13
Nevada	<p>Current: \$8.75-\$9.75</p> <p>July 1, 2022: \$9.50-\$10.50</p> <p>July 1, 2023: \$10.25-\$11.25</p> <p>July 1, 2024: \$11.00-\$12.00</p> <p>July 1, 2025, and every July 1 thereafter: Adjusted for inflation</p>	Prohibited	Prohibited
New Hampshire	<p>\$7.25</p>	\$3.98	\$3.27
New Jersey	<p>Current: \$11.90-\$13.00</p> <p>January 1, 2023: \$12.70-\$14.00</p> <p>January 1, 2024: \$13.50-\$15.00</p> <p>January 1, 2025, and every January 1 thereafter: Adjusted for inflation</p>	<p>Current: \$7.87</p> <p>January 1, 2023: \$8.87</p> <p>January 1, 2024: \$9.87</p>	<p>Current: \$5.13</p> <p>January 1, 2025, and every January 1 thereafter: Adjusted for inflation</p>
New Mexico	<p>Current: \$11.50</p> <p>January 1, 2023: \$12.00</p>	<p>Current: \$8.70</p> <p>January 1, 2023: \$9.00</p>	<p>Current: \$2.80</p> <p>January 1, 2023: \$3.00</p>
New Mexico (Albuquerque)	<p>Current: \$10.50-\$11.50</p> <p>January 1, 2023, and every January 1 thereafter: Adjusted for inflation</p>	<p>Current: \$3.60-\$4.60</p> <p>January 1, 2023, and every January 1 thereafter: Adjusted for inflation</p>	<p>Current: \$6.90</p> <p>January 1, 2023, and every January 1 thereafter: Adjusted for inflation</p>
New Mexico (Bernalillo County)	<p>Current: \$8.35-\$9.35</p> <p>January 1, 2023, and every January 1 thereafter: Adjusted for inflation</p>	<p>Current: \$6.22-\$7.22</p> <p>January 1, 2023, and every January 1 thereafter: Adjusted for inflation</p>	\$2.13
New Mexico (Las Cruces)	<p>Current: \$11.50</p> <p>January 1, 2023, and every January 1 thereafter: Adjusted for inflation</p>	<p>Current: \$6.90</p> <p>January 1, 2023, and every January 1 thereafter: Adjusted for inflation</p>	<p>Current: \$4.60</p> <p>January 1, 2023, and every January 1 thereafter: Adjusted for inflation</p>

New Mexico (Santa Fe)	Current: \$12.95 March 1, 2023, and every March 1 thereafter: TBA	Current: \$10.15 January 1, 2023: \$9.95 March 1, 2023, and every March 1 thereafter: TBA	Current: \$2.80 January 1, 2023: \$3.00 March 1, 2023, and every March 1 thereafter: TBA
New Mexico (Santa Fe County)	Current: \$12.95 March 1, 2023, and every March 1 thereafter: Adjusted for inflation	Current: \$9.07 March 1, 2023, and every March 1 thereafter: Adjusted for inflation	Current: \$3.88 March 1, 2023, and every March 1 thereafter: TBA
New York	Varies by region, by industry and by type of worker	Varies by region, by industry and by type of worker	Varies by region, by industry and by type of worker
North Carolina	\$7.25	\$5.12	\$2.13
North Dakota	\$7.25	\$2.39	\$4.86
Ohio	Current: \$9.30 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Current: \$4.65 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Current: \$4.65 January 1, 2023, and every January 1 thereafter: Adjusted for inflation
Oklahoma	\$7.25	\$3.62	\$3.63
Oregon	Current: \$12.00-\$14.00 July 1, 2022: \$12.50-\$14.75 July 1, 2023, and every July 1 thereafter: TBA	Prohibited	Prohibited
Pennsylvania	\$7.25	\$4.42	\$2.83
Rhode Island	Current: \$12.25 January 1, 2023: \$13.00 January 1, 2024: \$14.00 January 1, 2025: \$15.00	Current: \$8.36 January 1, 2023: \$9.11 January 1, 2024: \$10.11 January 1, 2025: \$11.11	\$3.89
South Carolina	N/A	N/A	N/A
South Dakota	Current: \$9.95 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Current: \$4.975 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Current: \$4.975 January 1, 2023, and every January 1 thereafter: Adjusted for inflation
Tennessee	N/A	N/A	N/A
Texas	\$7.25	\$5.12	\$2.13
Utah	\$7.25	\$5.12	\$2.13
Vermont	Current: \$12.55 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Current: \$6.27 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Current: \$6.28 January 1, 2023, and every January 1 thereafter: Adjusted for inflation
Virginia	Current: \$11.00 January 1, 2023: \$12.00 January 1, 2025: \$13.50 January 1, 2026: \$15.00 January 1, 2027, and every January 1 thereafter: Adjusted for inflation	Current: \$8.87 January 1, 2023: \$9.87 January 1, 2025: \$11.37 January 1, 2026: \$12.87 January 1, 2027, and every January 1 thereafter: Adjusted for inflation	\$2.13
Washington	Current: \$14.49 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
Washington (SeaTac)	Current: \$17.54 January 1, 2023, and every January 1 thereafter: Adjusted for inflation	Prohibited	Prohibited
Washington (Seattle)	Current: \$15.75-\$17.27 January 1, 2023: \$16.50-TBA January 1, 2024: \$17.25-TBA January 1, 2025, and every January 1 thereafter: Adjusted for inflation		
West Virginia	\$8.75	\$6.13	\$2.62
Wisconsin	\$7.25	\$4.92	\$2.33
Wyoming	\$5.15	\$3.02	\$2.13

5/24/2022