

Jurisdiction	COVID-19 Vaccination Mandates	Government Source
Federal	<p>Certain employees in the following agencies must be fully vaccinated:</p> <ul style="list-style-type: none"> • Department of Defense; • Department of Health and Human Services; and • Department of Veterans Affairs. 	<p>Department of Defense News Releases HHS Secretary Becerra's Announcement dated August 12, 2021 Department of Veterans Affairs News Releases</p>
Alabama	N/A	N/A
Alaska	N/A	N/A
Arizona	N/A	N/A
Arkansas	N/A	N/A
California	<p>State employees and employees in certain health care, long-term care and high-risk congregate settings must be fully vaccinated by August 23, 2021, or undergo testing.</p> <p>Employees in other health care settings must be fully vaccinated by September 30, 2021, or undergo testing.</p> <p>Visitors to certain indoor health-care facilities must be fully vaccinated, beginning August 11, 2021, or show results of a negative test within 72 hours of the visit.</p>	<p>State Public Health Officer's Order of July 26, 2021 State Public Health Officer's Order of August 5, 2021 (Order 1) State Public Health Officer's Order of August 5, 2021 (Order 2)</p>
California (San Francisco)	<p>Employees in certain high-contact indoor sectors (e.g., bars, restaurants, theaters, indoor gyms) and certain health-care workers must be fully vaccinated by October 13, 2021.</p> <p>Patrons of such indoor sectors must show proof they are fully vaccinated beginning August 20, 2021.</p>	<p>Order of the Health Officer No. C19-07y</p>
Colorado	N/A	N/A
Colorado (Denver)	<p>Employees at the following places must be fully vaccinated by September 30, 2021:</p> <ul style="list-style-type: none"> • The City and County of Denver; • Care facilities; • Hospitals; • Clinical settings; • Limited healthcare settings; • Shelters for people experiencing homelessness, including day and overnight shelters; • Correctional facilities, including jails, detention centers and community corrections sites and residences; • Schools, including post-secondary and higher education; • Childcare centers and services; • Any entity providing home care to patients; and • Any entity providing first responder services. 	<p>Public Health Order of August 2, 2021</p>

Connecticut	Employees in certain state and private long-term care facilities must be fully vaccinated by September 7, 2021.	Executive Order No. 13B
Delaware	Staff in certain long-term care and other health care facilities must provide proof of vaccination by September 30, 2021 or undergo regular testing. State employees must provide proof of vaccination by September 30, 2021 or undergo regular testing.	Governor's Announcement, dated August 12, 2021
District of Columbia	Employees and interns of District of Columbia agencies under the administrative control of the Mayor must be fully vaccinated by September 19, 2021, or undergo testing. All health care workers in the District of Columbia must receive at least the first dose of Pfizer or Moderna or one dose of Johnson & Johnson COVID-19 vaccine by September 30, 2021.	Mayor's Order 2021-099 Mayor's Announcement, dated August 16, 2021.
Florida	N/A	N/A
Georgia	N/A	N/A
Hawaii	State and county employees must be fully vaccinated by August 16, 2021, or undergo testing.	Emergency Proclamation Related To The Covid-19 Response
Idaho	N/A	N/A
Illinois	State employees working in state-operated congregate settings must be fully vaccinated by October 4, 2021.	Governor's Press Release, dated August 4, 2021
Indiana	N/A	N/A
Iowa	N/A	N/A
Kansas	N/A	N/A
Kentucky	N/A	N/A
Louisiana	N/A	N/A
Louisiana (New Orleans)	Anyone 12 years of age or older, including employees, must show proof of at least one dose of an approved COVID vaccine or negative PCR test within 72 hours to access certain indoor settings, including bars, restaurants, gyms and music halls, beginning August 16, 2021.	Mayor's Announcement, dated August 12, 2021
Maine	Health care workers must be fully vaccinated by October 1, 2021.	Governor's Announcement, dated August 12, 2021 Notice of Emergency Rule: 10-144 CMR Ch. 264 Immunization Requirements for Healthcare Workers

Maryland	<p>State employees in the following agencies must show proof of the first dose of a two-dose series or a single-dose vaccination by September 1, 2021, or undergo testing:</p> <ul style="list-style-type: none"> • Department of Health (11 state health care facilities); • Department of Juvenile Services (12 facilities); • Department of Public Safety and Corrections (6 detention centers and 18 correctional facilities); and • Department of Veterans Affairs (Charlotte Hall Veterans Home). <p>All employees in the state's nursing homes and hospitals must show proof of the first dose of a two-dose series or a single-dose vaccination by September 1, 2021 or undergo testing.</p>	<p>Governor's Announcement dated August 5, 2021 MDH No. 2021-08-05-01 Governor's Announcement dated August 18, 2021 MDH No. 2021-08-18-01</p>
Massachusetts	<p>Employees in certain private nursing homes must provide proof of the first dose of a two-dose vaccination series by September 1, 2021, and be fully vaccinated by October 10, 2021.</p> <p>Executive Department employees must provide proof they are fully vaccinated by October 17, 2021.</p>	<p>COVID-19 Public Health Emergency Order No. 2021-4 Executive Order No. 595</p>
Michigan	N/A	N/A
Minnesota	State agency employees working in person must show proof of vaccination by September 8, 2021, or undergo testing.	Governor's Announcement dated August 11, 2021
Mississippi	N/A	N/A
Missouri	N/A	N/A
Montana	N/A	N/A
Nebraska	N/A	N/A
Nevada	State employees must be fully vaccinated by August 15, 2021, or undergo testing.	Nevada State Employee COVID-19 Masking and Testing Policy dated July 30, 2021
New Hampshire	N/A	N/A
New Jersey	<p>Employees in certain state and private health-care facilities and high-risk congregate settings must be fully vaccinated by September 7, 2021, or undergo testing.</p> <p>State employees, including those at state agencies, authorities, and public colleges and universities, must be fully vaccinated by October 18, 2021 or undergo testing.</p>	<p>Executive Order No. 252 Governor's Press Release, dated August 23, 2021</p>
New Mexico	State employees must be fully vaccinated by August 2, 2021, or undergo testing.	<p>Executive Order 2021-045 Executive Order 2021-046</p>
New York	<p>State employees must be fully vaccinated by September 6, 2021, or undergo testing.</p> <p>Patient-facing health-care workers at state-run hospitals must be fully vaccinated by September 6, 2021.</p> <p>Healthcare workers, including staff at hospitals and long-term care facilities, must receive their first dose of the vaccination by September 27, 2021.</p>	<p>Governor's Announcement dated July 28, 2021 Governor's Announcement dated August 16, 2021</p>

New York (New York City)	City employees must be fully vaccinated by September 13, 2021, or undergo testing. Employees and customers of a business must show proof of the first dose of a two-dose vaccination series or a single-dose vaccination, beginning August 17, 2021; enforcement of the mandate begins September 13, 2021.	Executive Order No. 225 "Key to NYC" Information Page COVID-19 Vaccine Required Poster for Businesses
North Carolina	N/A	N/A
North Dakota	N/A	N/A
Ohio	N/A	N/A
Oklahoma	N/A	N/A
Oregon	Personnel in health care settings who have direct or indirect contact with patients or infectious materials must be vaccinated by September 30, 2021 or undergo testing. Executive branch employees must be fully vaccinated on or before October 18, 2021, or six weeks after a COVID-19 vaccine receives full approval from the US Food and Drug Administration, whichever is later.	Governor's Announcement dated August 4, 2021 Governor's Announcement dated August 10, 2021
Pennsylvania	Commonwealth employees in state health-care facilities and high-risk congregate-care facilities must be fully vaccinated by September 7, 2021, or undergo testing.	Governor's Announcement dated August 10, 2021
Pennsylvania (Philadelphia)	City employees must be fully vaccinated by September 1, 2021, or they will be required to be double-masked when working in enclosed workspaces with others. Employees and customers of a business must verify that they are fully vaccinated or wear a mask, beginning August 12, 2021.	City of Philadelphia Implements New COVID-19 Vaccine and Mask Requirements
Rhode Island	Employees at state-licensed health-care centers, including state-run hospitals and private facilities, must be fully vaccinated by October 1, 2021, or undergo testing.	Governor's Video Announcement dated August 10, 2021
South Carolina	N/A	N/A
South Dakota	N/A	N/A
Tennessee	N/A	N/A
Texas	N/A	N/A
Utah	N/A	N/A
Vermont	N/A	N/A
Virginia	Executive branch employees and state contractors who enter the workplace or have public-facing work duties must show proof they are fully vaccinated or undergo testing, effective September 1, 2021.	Governor's Announcement dated August 5, 2021 Executive Directive No. 18
Washington	State employees and health-care employees in private sector health care and in long-term care settings must be fully vaccinated by October 18, 2021.	Governor's Announcement dated August 9, 2021 Proclamation 21-14
West Virginia	N/A	N/A
Wisconsin	N/A	N/A
Wyoming	N/A	N/A