FrankCrum Referral REWARDS PROGRAM

Thousands of businesses nationwide trust FrankCrum to handle their payroll and HR and cover them with affordable worker's compensation insurance.

Know a company that would benefit from our services? Submit a referral and receive a reward if they become a customer.

FrankCrum Referral Rewards are based on the referral company's estimated annual payroll, so there's no limit to the number of companies you can refer and rewards you can receive.

HOW DO I SUBMIT A REFERRAL?

Simply visit **frankcrum.com/referral-program** and fill out the form — we'll do the rest!







WHAT IS MY REFERRAL WORTH?

We multiply the average payroll processed for the referral company in its first three months to estimate its annual payroll. You will receive the reward that corresponds to your referral's estimated annual payroll tier.

IS THERE A LIMIT TO THE NUMBER OF COMPANIES I CAN REFER?

Absolutely not! Send them our way.

HOW AND WHEN WILL I RECEIVE MY REFERRAL REWARD?

The reward will be paid once the company you referred completes its third month of consecutive payrolls with FrankCrum. You can receive your reward via ACH. Current clients may choose to apply the reward as an invoice credit.

CAN I RECEIVE A REFERRAL REWARD IF I'M NOT A FRANKCRUM CLIENT?

Absolutely. Almost anyone can receive a reward, including FrankCrum employees. However, FrankCrum Sales and Broker representatives are ineligible.

WHAT ARE THE CRITERIA TO RECEIVE A REFERRAL REWARD?

- Only referrals submitted through the official form on the website are eligible for a reward.
- The referral is not a previous FrankCrum client.
- The referral is not a FrankCrum client experiencing expansion (e.g. entering a new state, opening a new location, etc.).
- The referral has not already been referred to us by another source.
- The referral is not already in contact with our Sales team.
- The referral becomes a FrankCrum client and completes three months of consecutive payrolls with us.