

We Support Your Business so You Can Focus on Patient Care

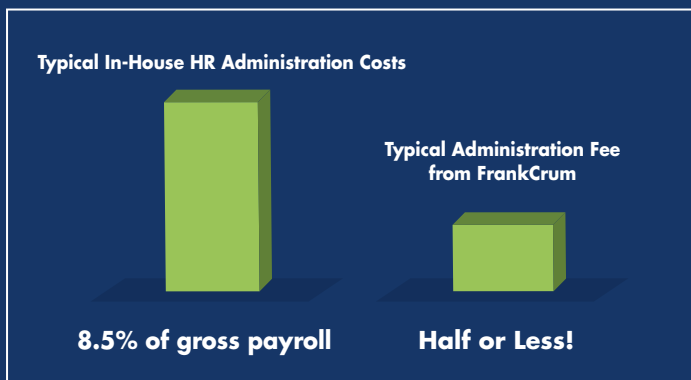
Demands on healthcare providers continue to grow. Keeping up with changing regulations, credentialing and licensing, billing and reimbursement, and back-office duties divert attention from the most important aspect of the business – patient care. Managing a healthcare business is challenging, but FrankCrum is on your side.

Reduce Overhead Expenses

Small and medium-sized businesses typically incur more cost per employee than larger companies on HR administration and compliance. That's primarily because of economies of scale. Large companies can spread the cost of HR administration and compliance across a larger pool of employees, plus they have specialized resources to implement sound HR policies and safe working practices. By outsourcing to FrankCrum, we give you the advantages of larger company scale, at a fraction of the cost.

Allowing You To

- ✓ Save Time
- ✓ Boost Productivity
- ✓ Reduce Risk
- ✓ Focus on Your Customers
- ✓ Retain Talented Employees
- ✓ Lower Costs



Here's What We Do

- ➔ **Workers' Comp and Employment Practices Liability Insurance**
- ➔ **Group Benefit Plans**
for health, dental, vision, life, disability, flexible spending accounts and 401k (health care reform compliant)
- ➔ **Administer Your Benefits**
and keep plans compliant with all regulations
- ➔ **Process Your Payroll**
handle garnishments and enable your employees to access information anytime through an online self-service portal
- ➔ **File Employer and Employee Related Payroll Taxes**
in each state where you operate (W-2s, FUTA, SUTA, Medicare, etc.)
- ➔ **Employee Policies and Procedures**
- ➔ **Help You Comply**
with all the laws that apply to you as an employer such as FMLA, ADA, FLSA, etc.
- ➔ **Mitigate and Manage Risk of Lawsuits and Claims**
- ➔ **Handle Unemployment Claims**
with a dedicated team of experts

A Tailored-Approach to Employee Benefits

Being on the frontline of healthcare, you understand the importance of health insurance and other benefits. We'll tailor an affordable program that aligns with your priorities and supports the well-being of your staff. Plus, we'll handle the paperwork and communicate with carriers, so you don't have to.

Mitigate Risk

We'll help you establish safety programs that are in accordance with OSHA, including specialized training and certifications required for a medical practice. We'll also provide guidance on employee relations, employment law, and more. By following our best practices, you will reduce your risk for claims and maintain a solid foundation to defend against lawsuits.

You get a Powerful Team

We'll keep up with critical tasks, paperwork, and regulations, so you can focus on vital business functions such as billing, collections, and patient care. Our team becomes an extension of yours.

Access HR Tools Online from Anywhere

MyFrankCrum, our HR Information System, is the hub for all HR tasks, including a secure location for payroll information and reporting. Employees also use it to enroll in benefits, manage PTO, and more. This proprietary tech is backed by human support, so you never get stuck.

“We've been working with FrankCrum for over a decade. We especially appreciate their guidance on risk management, HR law, and employee-related situations. It saves us a lot of time and resources.”

- Helen Pinelli
COURTYARD GARDENS ASSISTED LIVING

Become Part of the FrankCrum Family

FrankCrum has more than 30 years of experience serving employers nationwide. Our affiliate Frank Winston Crum Insurance Company is a workers' compensation insurance carrier. Your claims are also our claims; so we are invested in creating a solid, low-risk foundation for your business. Integrity permeates our family culture, and we enthusiastically foster a strong and productive relationship between you, your employees and your customers.



**Call today for a free
quote and consultation**