

# FRATERNAL ORGANIZATIONS



## We Help Fraternal Organizations Thrive

Attending to the needs of your members, volunteers, and mission should be your priority. However, the duties of running an organization often get in the way. To stay ahead of the game, team up with FrankCrum, a professional employer organization (PEO) with the resources to help ease your administrative burdens and ensure compliance with ever-changing regulations.

### Stay in Compliance With Tax Law

Fraternal organizations rely on volunteers, but may also offer nominal monetary benefits for volunteer services performed. When it comes to taxes and the IRS, knowing when a volunteer passes the threshold to become an employee is important, and misclassification can have serious consequences. FrankCrum's team of HR experts will provide the guidance you need to remain compliant with the law and avoid penalties.

### FrankCrum Allows You To

- ✓ Save Time
- ✓ Boost Productivity
- ✓ Reduce Risk
- ✓ Focus on Your Members
- ✓ Stay in Compliance
- ✓ Lower Costs

## You're In Control

The current leadership will continue to maintain control of all the strategic aspects of the fraternal and its members. FrankCrum relieves you from the administrative burdens as an employer, while contributing to your success by offering advice and guidance.



**Call today for a free  
quote and consultation**

## Here's What We Do

- ➔ **Workers' Compensation**  
with up to 20% lower rates, pay-as-you-go policies, and no down payments or audits through our own insurance provider: Frank Winston Crum Insurance
- ➔ **Employment Practices Liability Insurance**  
policies with \$1M coverage for claims resulting from wrongful employee practices related to termination, discrimination and sexual harassment
- ➔ **Process Your Payroll**  
handle garnishments and access information anytime through an online self-service portal
- ➔ **File Employer and Employee Related Payroll Taxes**  
in each state where you operate (W-2s, FUTA, SUTA, Medicare, etc.)
- ➔ **Employee Policies and Procedures**  
help prevent employment-related lawsuits with our service, FrankAdvice
- ➔ **Help You Comply**  
with all the laws that apply to you as an employer such as FMLA, ADA, FLSA, etc.
- ➔ **Mitigate and Manage Risk of Lawsuits and Claims**  
OSHA posters, safety training, and safety materials
- ➔ **Handle Unemployment Claims**  
with a dedicated team of experts