



# RECRUITING & STAFFING SERVICES

## HELPING HIRING MANAGERS RECRUIT TOP TALENT

FrankCrum Staffing is the integrated recruiting arm of the FrankCrum family of companies. We consult with employers to understand their business needs and recruit top talent for them. We build long-term, productive relationships so when a staffing need arises, we can provide a complete solution and culture fit. Our fee structure is based solely on actual placements.



### COMPREHENSIVE SERVICES

- Consult to customize recruiting services to meet your hiring needs
- Advise hiring managers about the job, market-rate pay, and salary range
- Help with job descriptions
- Provide extensive search, review, and screening process
- Conduct a face-to-face interview with each candidate before a client interview
- Offer benefits to contract and contract-to-hire employees

### COMPETENCIES

- Administrative and call center
- Executive and professional services
- Light industrial and manufacturing
- High volume
- Seasonal hiring
- Rapid ramp-up
- On-site management
- Performance-based pay
- Incentive-based pay
- Staffing project management

### PROCESSES AND RESOURCES

- Recruiters and team members who are certified pros
- Best-in-class technology, recruiting platforms, and proven processes
- Market and salary research capabilities
- Extensive training resources
- Tests using the eSkill platform equipped with validated assessments to effectively measure candidate readiness
- Identity verification and background checks for candidates using eScreen

