

## HR OUTSOURCING IS

## SMART BUSINESS

Why are thousands of companies like yours outsourcing their HR functions to FrankCrum? Because they can't afford NOT to. They've discovered that partnering with us gives them instant access to big company benefits, resources, and expertise that are usually only available to large companies.

Small and medium-sized companies typically incur a higher cost per employee than larger companies on HR administration and compliance. Large companies can spread the cost across a larger pool of employees and have specialized resources to implement sound HR policies and safe working practices.

## TIME & MONEY

WHAT IS HR ADMINISTRATION COSTING YOU?



On average, small business owners (SBOs) spend 25% of their time on paperwork.

45%

The average SBO works 55 hours per week. Up to 45% of that time is spent on HR-related tasks.

\$7,000

On average, SBOs spend \$7,000 per employee per year on regulation and tax compliance.

\$60,000

The annual cost of a full-time HR specialist per employee per year is \$1,200 (1 HR pro per 50 employees).