

# FRANKCRUM VS. OTHER PEOs

## NOT ALL PAYROLL COMPANIES OR PEOs ARE CREATED EQUAL.

Not only does partnering with a PEO potentially save you money in the long run, it can help save you from missing important deadline or regulation changes and keep you in compliance. Unlike other PEOs, FrankCrum is not just a payroll processor. We provide a comprehensive package for all your company's needs.

FrankCrum is nimble and open to adapting to your needs. Owning our own insurance company allows us to structure unique and tailored programs for our client companies. FrankCrum can provide your organization with a discounted workers' compensation rate and a possible reduction in state unemployment tax rate (depending on your state) which comprises a substantial savings that other PEOs cannot make available to you.

Our workers' comp is pay-as-you-go, which eliminates a big down payment and annual audit. We also negotiate and administer all workers' comp and unemployment claims on your behalf.

To keep workers' comp premiums down, we have safety program suggestions and training resources available for employers in a variety of industries.

Another thing you don't have with other PEOs that you get with FrankCrum is unlimited access to our superior HR services. We process new employee information and maintain I-9s on your behalf.

We also assist with corrective action and wrongful termination claims as well as provide hiring and termination guidelines. One of the ways we are most valuable is our ability to help create or maintain employee handbooks which keeps you out of legal trouble.

## Here is a list of things other PEOs charge extra for that are included in our administrative fee:

- ✓ OSHA 300 reporting
- ✓ New Hires (per employee)
- ✓ Terminations (per employee)
- ✓ W-2s (per employee)
- ✓ W-2 filings
- ✓ 940 or 941 filings
- ✓ ACA forms
- ✓ Worksite posters
- ✓ Access to the online HRIS portal

FrankCrum would love the chance to show you the difference it makes to partner with a family-owned and operated company who cares about you and your business.

**Contact your FrankCrum representative for a FREE consultation and quote.**