# YOUR BUSINESS IS OUR PRIORITY

## UNWAVERING COMMITMENT TO BUSINESS CONTINUITY & CYBERSECURITY

Businesses today face constant threats from cyberattacks to natural disasters. When disruptions occur, your employees need their paychecks, benefits, and HR support without interruption. That's where our ironclad commitment to business continuity makes all the difference.



#### **OUR DISASTER RECOVERY PROMISE**

## **Daily SOC 2-Compliant Backups**

Your critical data is automatically backed up off-site every single day, meeting the highest industry security standards.

## **Lightning-Fast Recovery**

Through advanced system replication, we restore critical operations within **4 hours** with no more than **15 minutes** of data loss, keeping your business running when it matters most.

#### **Annual Readiness Testing**

We don't just hope our systems work—we prove it. Annual disaster recovery testing ensures we're always prepared for the unexpected.

## **Seamless Remote Operations**

Secure remote access and crystal-clear communication strategies mean your HR operations continue uninterrupted, no matter what happens.

## YOUR CYBERSECURITY SHIELD

#### 24/7 Threat Detection

Real-time monitoring and intrusion prevention systems work around the clock to stop threats before they impact your business.

## **Rigorous Security Audits**

Ongoing audits and annual penetration testing by independent experts ensure our defenses stay ahead of evolving threats.

### **Human Firewall Training**

Every team member receives mandatory security awareness training because your protection is only as strong as our weakest link.

#### **Independent Crisis Response**

Our crisis response team operates independently for swift, decisive action when security incidents occur.



#### YOUR EMPLOYEES DEPEND ON YOU. YOU CAN DEPEND ON US.

When you partner with us, you're not just outsourcing HR. You're investing in a fortress of protection around your most critical business functions. We've built these systems because we understand that your success is our success, and your employees' well-being is non-negotiable.

Sleep better knowing your HR operations are protected by enterprise-grade security and disaster recovery—without the enterprise-grade price tag.