

COMPREHENSIVE SOLUTIONS

WE DESIGN SOLUTIONS WITH YOUR BUSINESS IN MIND.



WORKERS' COMPENSATION INSURANCE

- Great rates through our own licensed and admitted carrier
- No down payment AND pay-as-you-go program
- Friendly, responsive claims service
- Coordinate return-to-work programs
- Expert advice and support to mitigate risk and liability
- Safety inspections, fraud investigations, and recommendations
- No time-consuming and costly annual audit



PAYROLL PROCESSING AND TAX ADMINISTRATION

- Accurate and on time
- Direct deposit and pay cards
- Complex payrolls such as multi-state, certified, job-costing, multiple pay rates, holiday and overtime pay
- Wage garnishments
- Per diems/non-taxable reimbursements
- Federal and state tax filing



HUMAN RESOURCES

- Serve as an extension of your HR resources
- Process unemployment claims
- Guidance on employment practices, compliance, and procedures
- Employer Practices Liability Insurance (EPLI)
- Comprehensive employee handbook preparation or review
- Virtual training opportunities and webcasts on essential topics
- Provide forms related to HR functions
- Self-service HRIS portal: MyFrankCrum™
- Assistance with recruiting, including direct hire, contract, or contract-to-hire placements



BENEFITS

- Offer top, cost-effective benefits plans from national providers, including health, dental, vision, 401(k), flexible spending accounts, and supplemental insurance
- Section 125 plans
- Complete benefits administration with intuitive web-based enrollment portal
- Credit union and discount plans