



BENEFITS MANAGEMENT

PROVIDING COMPETITIVE BENEFITS FOR YOUR ORGANIZATION

You can offer top benefits plans from national providers for health, dental, vision, 401(k), flexible spending accounts, and supplemental insurance (view plan details on following pages). FrankCrum provides decision support for your benefits planning and compliance, as well as benefits management services.

BENEFITS MANAGEMENT

- Reconciliation of premiums and timely remittance to carriers
- Eligibility notifications for adding newly hired employees
- Processing employee enrollment, change, and termination requests with the carrier
- COBRA administration
- Dedicated, knowledgeable team to assist with communications to the carriers
- Online benefits enrollment

BENEFITS AND COMPLIANCE DECISION SUPPORT

- We explore tailored benefits solutions and options – not only for costs but for employee utilization
- We work to find innovative ways to cut costs through options such as carrier incentive programs, alternate funding, and ACA-compliant MEC plans
- We provide proactive guidance and support with the ever-changing ACA regulations, COBRA/ARPA administration, compliance planning, insurance premium reporting on W-2s, exchange notice forms, variable hour employee tracking, Form 1094/1095 ACA reporting, regulatory benefit filings (FORM 5500), and more.