

# 100+ SERVICES PROVIDED BY FRANKCRUM

**100% COMMITTED TO PROVIDING YOU &  
YOUR STAFF 100+ COMPREHENSIVE  
EMPLOYER SERVICES**

- BENEFITS**
- HUMAN RESOURCES**
- WORKERS' COMPENSATION**
- PAYROLL & TAX ADMINISTRATION**
- COMPLIANCE & RISK MANAGEMENT**

01. Section 125 Plans
02. Benefits Administration
03. National Health Plan
04. Life Insurance
05. Supplemental Insurance
06. Handle Employee Inquiries
07. Handle Annual Open Enrollment
08. Plan Negotiations
09. Plan Reconciliation
10. Send in Premium Payments
11. Reduce Premium Leakage
12. Discount Programs  
(e.g. Tickets to concerts, games, theme parks, etc.)
13. Healthcare Flexible Spending Accounts
14. Dependent Daycare Flexible Spending Accounts
15. Vision Plans
16. Dental Plans
17. Credit Union Memberships
18. Cancer Plans
19. 401(k)
20. Pet Insurance
21. GAP Coverage
22. Accident Insurance
23. Attract and Retain Employees
24. Short Term & Long Term Disability
25. Online Benefits Enrollment
26. Health Advocate
27. Unlimited Phone & Email Access to HR Guidance
28. Employment Practices Liability Insurance (EPLI)
29. Process New Employee Documentation
30. Handle Unemployment Administration
31. Employee Record Management
32. Performance Management
33. Corrective Action
34. Harassment Prevention
35. Discrimination Issues
36. Termination Process
37. Assist in Wrongful Termination Claims
38. Hiring Practices
39. Position Descriptions
40. Create & Maintain Employee Handbooks with Updates
41. Employee Assistance Program (EAP)
42. Human Resources Information System (HRIS) Employee/Employer Self-Service Portal (mobile)
43. Access to Worksite Posters
44. Drug Free Workplace Implementation
45. Wage Guides
46. LifeLock
47. E-Verify
48. Recruiting/Placement Services
49. EEO-1 Reporting
50. Applicant Tracking System Integration
51. Learning Management System
52. Pay-as-you-go Premium
53. No Down Payment
54. Multi-State Coverage
55. Manage Workers' Comp Claims
56. Analysis of Claims & Losses
57. 24-Hour Reporting
58. Post-Accident Drug Test
59. Handle Workers' Comp Classifications
60. Handle Workers' Compensation Audits
61. Safety Programs & Training
62. Safety Inspections & Worksite Hazard Recommendations
63. Safety Manual Templates & Safety Resource Library
64. Risk Management
65. End of Year OSHA 300 Reporting
66. Return to Work Programs
67. Fraud Investigations
68. Notice of Injury Filing
69. Each Client is Reviewed Annually
70. Multistate Payrolls & Taxes
71. SUTA/FUTA Cut Offs Automatically Honored
72. Certified Payrolls
73. Process & Reconcile Payroll & Taxes
74. State, Federal & Local Tax Preparation and Remittance
75. Unemployment Taxes
76. Tax Credits
77. Management Reports
78. Online Payroll
79. Direct Deposits
80. Pay Cards
81. PTO (Paid Time Off) Plan Tracking
82. Mobile PTO Approval Process
83. Garnishment Deductions & Remittance
84. Per Diems
85. Non-Taxable Reimbursements
86. W-2 Processing
87. 940 & 941 Filings
88. OCIP
89. Employment Verification
90. Job-Costing
91. Transactions
92. Multiple Pay Rates
93. In-House Technology and Product Management Teams
94. Time & Attendance System
95. OSHA: Occupational Safety & Health Administration
96. ADA: Americans with Disabilities Act
97. FMLA: Family and Medical Leave Act
98. FLSA: Fair Labor Standards Act
99. EEO: Equal Employment Opportunity
100. IRCA: Immigration Reform & Control Act
101. ERISA: Employment Retirement Income Security Act
102. DOL: Department of Labor
103. WARN: Worker Adjustment & Retraining Notification Compliance
104. Title 7: Civil Right Act of 1964
105. INS: Immigration & Naturalization Service
106. COBRA: Consolidated Omnibus Budget Reconciliation Act
107. Child Labor Law Compliance
108. ADEA: Age Discrimination Employment Act
109. HIPAA: Health Insurance Portability & Accountability Act of 1996
110. ACA: Affordable Care Act
111. Cyber Liability Insurance
112. Pay-Go General Liability Insurance

**+ MORE ADDED REGULARLY!**