

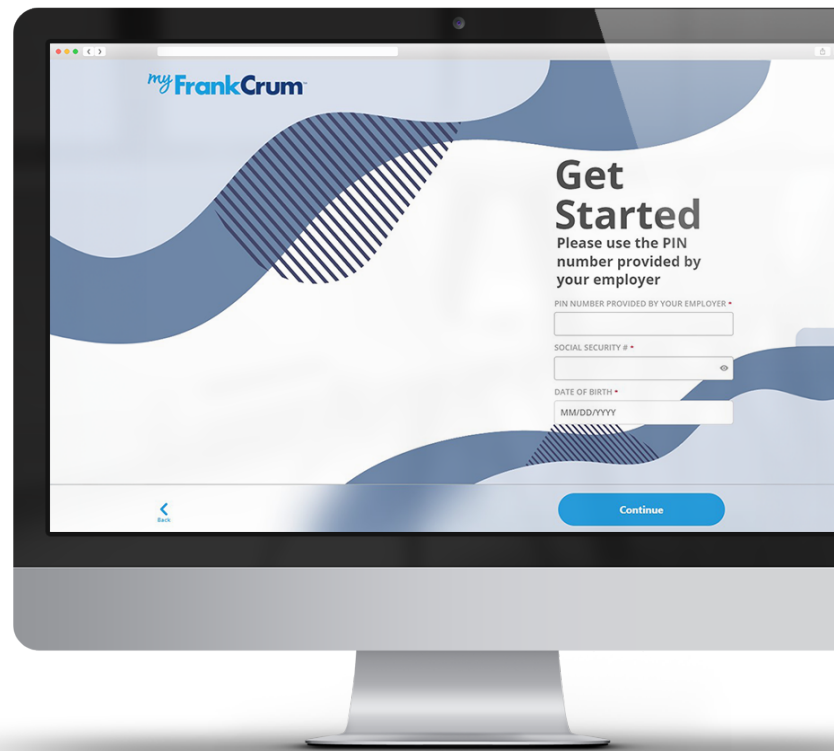
## ONBOARD YOUR EMPLOYEES USING MYFRANKCRUM

Hiring employees with FrankCrum is easy from any device using our Onboarding Platform in MyFrankCrum.

FrankCrum will consult with you to customize your onboarding set-up in MyFrankCrum. The system workflow will facilitate the collection of the information you want to standardize for your company as you hire employees. This custom configuration is unlocked via a unique PIN, which FrankCrum will provide you as the company administrator, and which your employees will enter as part of their login requirement for onboarding.

### THE COLLECTION OF THE FOLLOWING INFORMATION IS STANDARD FOR EVERY ONBOARDING CONFIGURATION SUCH AS:

- ✓ The I-9 form for employment eligibility verification *(unless you want to opt out of collecting this through FrankCrum)*
- ✓ W-4 employee withholding certificate
- ✓ State withholding certificates applicable to each employee
- ✓ Direct deposit authorization
- ✓ Personal information
- ✓ Voluntary EEO



### OTHER INFORMATION IS OPTIONAL FOR YOUR UNIQUE CONFIGURATION:

- ✓ Education and skills
- ✓ Form I-9, Employment Eligibility Verification – USCIS
- ✓ Payroll payment options
- ✓ Direct deposit
- ✓ Pay card *(New Enrollments)*
- ✓ Custom forms that you provide FrankCrum \$295 annual fee to enable custom elements *(ex: a social media policy for employees to sign or a culture survey)*

### TO GET EMPLOYEES STARTED IN MYFRANKCRUM ONBOARDING, FOLLOW THESE SIMPLE STEPS:

1. Provide your company's unique PIN to each employee you wish to onboard
2. Instruct them to login to <https://newhire.frankcrum.com> using any device: laptop, tablet, or cell phone