HALEY D. CRUM, J.D. EXECUTIVE BIO



OVERVIEW

Haley is the Co-President of FrankCrum, a company that offers professional employer services to businesses of all sizes. FrankCrum provides payroll and tax solutions, workers' compensation insurance, employee benefits, HR support, risk management, compliance guidance and commercial insurance. Haley also leads FrankCrum Staffing as President, an enterprise that has served both hiring managers and job seekers for more than 40 years. Haley has a passion for inspiring and investing in people, both inside and outside of the business.

Haley earned her law degree from Stetson University College of Law and serves as inhouse counsel. She is a member of National Association of Professional Employer Organizations (NAPEO) Board of Directors, as well as a member of Florida Association of Professional Employer Organizations (FAPEO) and the American Staffing Association (ASA). Haley has also served on the Board of Directors for the Homeless Empowerment Program since 2015, including as Board Chair from 2019-2021.

PERSONAL INTERESTS

Parenting and family time, cooking, traveling, humor, philanthropy, and the active pursuit of her journey in Christ.

PROFESSIONAL AFFILIATIONS

| 2021-Present | FAPEO Board Vice Chair | 2017-2019 | Neighborhood & Affordable Housing Advisory Board (NAHAB) |
|--------------|---|--------------|---|
| 2021-Present | FAPEO PAC Committee Chair | 2017-2019 | Affordable Housing Advisory Committee (AHAC) |
| 2020-Present | FAPEO Board Member | | |
| 2019-Present | NAPEO Board of Directors | 2017-2018 | YMCA Mayor's Prayer Breakfast Committee |
| 2019-2021 | HEP Board Chair | 2017 | Bank of America Student Leaders |
| 2019 | C200 Women's Executive Leadership Organization Member | | Selection Committee |
| 2019 | AchieveHERs Chair | 2016-2017 | HEP Resource Committee Chair |
| 2019 | Business of the Year Award | 2015-2020 | AchieveHERs Executive Team |
| | Winner, Clearwater Regional Chamber of Commerce | 2015-Present | Homeless Empowerment Program (HEP) Board of Directors |
| 2019 | NAHAB Chair | 2015 | Businesswoman of the Year Finalist, TBBJ |
| 2018-Present | NAPEO Federal Government Affairs Committee | 2014-2017 | Finance Committee for |
| 2018 | 40 Under 40 Award Winner, Gulf Coast Business Observer | 2013-Present | Calvary Chapel, West Tampa Guardian ad Litem |
| 2018 | AchieveHERs Vice Chair | 2009-2022 | Tampa Bay Times' Top Workplace, 2009-2022 consecutively |
| 2017-2018 | NAHAB Vice Chair | | |
| 2017-2018 | HEP Vice Chair | | |